32ND ANNUAL
IBA/IFA JOINT CONFERENCE
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ARE YOU GETTING READY FOR A JOINT EMPLOYMENT CASE?

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PROGRAM SUMMARY

• Speaker Introductions
• Overview of Issues
• Discussion Topics
• Questions
Overview

• United States – Maury Baskin
• Canada – Larry Weinberg
• Germany – Dagmar Waldzus
• Australia – Phil Colman
DISCUSSION TOPICS

• What does the issue of “joint employment” mean in your country?
• Is this something to be concerned about and why?
DISCUSSION TOPICS

• How do joint employment claims affect franchisors, franchisees and employees?
• Who can make joint employment claims?
DISCUSSION TOPICS

• Other than violations of fair labor practices, what other liabilities arise from joint employment?
DISCUSSION TOPICS

• What other labor issues affect franchising in your country?
  – Independent Contractors
  – Statutory employment laws
DISCUSSION TOPICS

• Are there any other recent labor and employment cases that involve franchise relationships?
QUESTIONS
Thank You

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